



Staff Name: _____

2025 Summer Camp

Wage Contract (June 22 – Aug. 5, 2025)

Mt. Aetna Camp / F.L.A.G. Camp

| Educational Level | Conference Base Pay Per Week | 6 Weeks Gross Pay | Matching @ 25% HVA-Spencerville 50% | Matching @ 100% WAU Max—\$1,500 (Not for CUC Members) | Matching @ 175/week SAU Max—\$2,100 | Matching @ 220/week AU Max —\$2,860 |
|--------------------------------|------------------------------|-------------------|-------------------------------------|--|--|--|
| High School - Base Pay | | | | | | |
| 10 th Grade | \$275.00 | \$1,760.00 | 25%-50% | | | |
| 11 th Grade | \$285.00 | \$1,824.00 | 25%-50% | | | |
| 12 th Grade | \$295.00 | \$1,888.00 | 25%-50% | | | |
| College - Base Pay | | | | | | |
| Freshman | \$350.00 | \$2,240.00 | | Must confirm with Local University for matching amount | Must confirm with Local University for matching amount | Must confirm with Local University for matching amount |
| Sophomore | \$360.00 | \$2,304.00 | | | | |
| Junior | \$370.00 | \$2,368.00 | | | | |
| Senior | \$380.00 | \$2,432.00 | | | | |
| Graduate | \$400.00 | \$2,560.00 | | | | |
| Bonus for years at Camp | | | | | | |
| 1 year | \$10.00 | \$60.00 | | | | |
| 2 years | \$20.00 | \$120.00 | | Directors and core staff under a different wage scale | | |
| 3 years | \$30.00 | \$180.00 | | | | |
| 4 years | \$40.00 | \$240.00 | | | | |
| Certification | \$10.00 | \$60.00 | | | | |

Salary Amount: \$ _____

I understand that my wages may be prorated with regard to starting or ending date or if my employment is terminated. I further understand that I must return all property belonging to Mount Aetna Camp when my employment ends, before I am entitled to a final payment of wages.

Camp Director's Signature: _____

Camp Staff Signature: _____

X: _____

X: _____